

**CIVIL SERVICE COMMISSION MEETING
TUESDAY, FEBRUARY 9, 2010
CITY HALL, WHEELER ROOMS A & B
MINUTES**

Commissioner Guedes called the regular meeting of the Civil Service Commission to order at 3:12 p.m. Present were Commissioners Plummer, Correa and Rodgers. Also present were Acting Personnel Director David Dunn and Clerk to the Commission Deborah Brelsford.

1. Approval of Regular Meeting Minutes – APPROVED

On a motion made by Commissioner Rodgers and seconded by Commissioner Plummer, the minutes from the January 12, 2010 meeting were approved.

2. Permanent Employees and Merit Increases – APPROVED

On a motion made by Commissioner Plummer and seconded by Commissioner Correa, the permanent employees and merit increases were approved:

Permanent Employees

Civil Service	1	Payroll Clerk II	Angela Hooks	12-27-09
Engineering	1	Engineering Aid III	Cedric Guion	01-29-10
Fire	9	Pumper Engineers	Stanley Sabitsky	12-14-09
			Felix Rodriguez	12-14-09
			James Petruscutis	12-14-09
			Fernando Martins	12-14-09
			Paul Lengyel, Jr.	12-14-09
			Robert Kostyszyn	12-14-09
			James Karns	12-14-09
			James Jackson	12-14-09
			Shane Brennan	12-14-09
	1	ERS Operator	Ramona Pierce	12-01-09
Police	1	Captain	James Viadero	1-01-10
	2	Lieutenants	William Mayer	1-01-10
			Albert Karpus	1-01-10
Public Facilities	1	Plumber	Philip Caseria	1-30-10
	1	Automotive Servicer	Angel Davila	12-22-09
Public Safety				
Communications	1	Training Officer	Debra Deida	12-15-09
	3	PSC Supervisors	David Lemelin	1-06-10
			John Medley	1-06-10
			Jesus Ortiz, Jr.	1-06-10

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Merit Increases

Airport

Steven Gould	Airport Cert. Specialist	\$37,423 to \$39,620 (3)	01-01-10
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Parks

Christopher Barker	Zookeeper	\$29,521 to \$30,995 (3)	01-01-10
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Police Department

James Viadero	Police Captain	\$77,208 to \$80,886 (2)	01-01-10
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William Mayer	Police Lieutenant	\$69,433 to \$71,477 (2)	01-01-10
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Albert Karpus	Police Lieutenant	\$69,433 to \$71,477 (2)	01-01-10
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Tax Assessor

Jacqueline Foster	Tax Assessment Clerk	\$40,471 to \$41,882 (Top)	01-01-10
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3. Position Vacancies – APPROVED

On a motion made by Commissioner Plummer and seconded by Commissioner Rodgers the promotion of 20 Police Sergeants was approved:

Ronald Mercado, John Gale, Bradford Seeley, Pasquale Feola, James Geremia, Louis S. Cortello, Sr., Angelo Collazo, Sue Cortello, Nancy O'Donnel, John Klesyk III, Jeffrey Grice, Philip Sharp, Mathew Cosgrove, James Myers, Edward Rivera, Luigi Tucciarone, Jason J. Amato, Joseph Morales, Michael Burdo, and Edward Golding III

A motion to amend the Agenda to include the Position Request of 47 Parks and Recreation seasonal employees (43 Seasonal Maintainer I's and 4 Seasonal Maintainer I, Grade II's) was made by Commissioner Correa and seconded by Commissioner Plummer. A motion was made by Commissioner Rodgers and seconded by Commissioner Plummer to approve the 47 seasonal employees.

Mr. Dunn explained that the Director of Parks and Recreation, as the department head, has hiring authority. When a seasonal employee is needed the department head reviews the non-competitive applications on file in the Civil Service Department and interviews applicants. Mr. Dunn will look into the City's general life insurance policy, with regards to positions such as Lifeguard.

4. Mr. Steven Kuerschner Appeal – APPROVED CONTINGENTLY

Mr. Kuershner explained that the FBI reported the updated file date as opposed to the disposition date. Since he was unable to get the FBI to put this in writing, Mr. Kuershner submitted the paperwork to Mr. Dunn, who will review it with the City Attorney and the Police Chief. A motion was made by Commissioner Correa and seconded by Commissioner Plummer that contingent upon the findings of Mr. Dunn's meeting with the City Attorney and Police Chief, Mr. Kuershner's appeal is approved, and he will be eligible for employment as a janitress with the City.

5. Mr. John MacNicholl Appeal – TABLED

The Commissioners unanimously agreed to table the MacNicholl Appeal until the Tuesday, February 16th special meeting of the Civil Service Commission. It was agreed that Attorney Bohannon representing the City of Bridgeport and Attorney Albrecht representing Mr. MacNicholl will email briefs to Mr. Dunn on Monday morning, February 15, 2010. Mr. Dunn will forward the 2 briefs to the Commissioners via email, for their review.

6. Ms. Robin Mazzerole Appeal – POSTPONED

Mr. Dunn explained that Ms. Mazzerole's hearing would be postponed until the March 9, 2010 Commission Meeting. Attorney Thomas Bucci, representing Ms. Mazzerole, accepted Mr. Dunn's offer to postpone the hearing since there were two other appeal hearings on the February 9, 2010 Agenda.

It is noted that at 5:30 p.m. Commission President Guedes passed the gavel to Vice Chair Plummer, as Commissioner Guedes had to leave for an appointment.

7. Police Chief Gaudett Reallocation Request – APPROVED

Police Chief Gaudett requested the Commission approve an increase in the number of Lieutenants to twenty-two (22), as a way of fortifying the operational ranks. This would involve the reallocation of a civilian supervisor position, Emergency Medical Technician Supervisor. A motion to approve the Police Department Table of Organization to reflect twenty-two (22) Lieutenants was made by Commissioner Correa and seconded by Commissioner Rodgers.

A motion was made by Commissioner Rodgers and seconded by Commissioner Correa to enter Executive Session at 5:40 p.m. At 5:50 p.m. the Commission returned to Public Session.

8. Personnel Director Ralph Jacobs Pending Litigation – APPROVED

A motion to amend the Agenda, point number 8, for Freedom of Information to read Personnel Director Jacobs Pending Litigation was made by Commissioner Correa and seconded by Commissioner Rodgers. In-house and outside Counsel was invited to update the Commission on this matter.

The Commissioners voted unanimously to approve City Attorney Mark Anastasi's request to authorize legal counsel to execute an agreement to resolve matters pending between the Commission, the City, and Mr. Jacobs.

9. Personnel Director's Report

Mr. Dunn suggested that the items remaining under the Personnel Director's Report be discussed at the proposed February 16th special Commission meeting.

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A motion was made to adjourn the February 9, 2010 regular Commission meeting at 5:53 p.m. by Commissioner Rodgers and seconded by Commissioner Correa.